



For the NSSG digital application workflow. This form addresses electronic records and applicant-data handling; it is not the FCRA background-check disclosure.

APPLICANT DATA

NSSG may collect information you submit through the employment application, uploaded resume or credentials, interview process, reference checks, employment verification, and authorized screening processes. NSSG uses applicant information to evaluate qualifications, communicate with applicants, administer hiring, meet legal or contractual obligations, protect business and jobsite safety, and maintain recruiting records.

Access should be limited to authorized NSSG personnel, service providers, screening vendors, clients when legitimately required for assignment/credentialing, and other recipients permitted or required by law. Sensitive information should be collected and stored through systems with appropriate technical and administrative safeguards.

ELECTRONIC RECORDS AND SIGNATURES

I consent to receive and complete recruiting and employment-related records electronically. I understand that typing my name, checking an electronic acknowledgment box, using an electronic signature control, or otherwise signing through the NSSG application system may constitute my electronic signature when the system identifies the document and records my assent.

- ☐ I consent to use electronic records and electronic signatures for the NSSG application process.
- ☐ I consent to employment-related communications by email and text at the contact information I provide.
- ☐ I understand that carrier messaging/data rates may apply to text messages and that I may request reasonable alternative communication methods.

RETENTION AND APPLICANT REQUESTS

Applicant records may be retained for the period required by law, contract, litigation hold, or legitimate business need. Requests concerning applicant information may be directed to NSSG using the company contact information shown on this form. Legal retention requirements may limit deletion requests.

APPLICANT / EMPLOYEE NAME (PRINT)

DATE

ELECTRONIC / HANDWRITTEN SIGNATURE